



The Episcopal Diocese of Georgia

Serving Central and South Georgia since 1733

Leadership Development: What's What?

CDI (Congregational Development Institute)

The program consists of 8 sessions (Friday/Saturday) over two years. Each session has a combination of lecture and experiential learning. Between sessions, the participants have projects they complete as part of their experiential learning.

The 8 sessions are divided into two cycles: one on systems and one on culture. The program is designed to provide participants with opportunities to learn and practice leadership skills that can be used in their parishes to engage the congregation in improving and/or implementing ministries in their communities and to help the congregation grow spiritually.

Congregations Experiencing Impact

Several congregations are already seeing the impact of CDI skills and training on its leaders. If you are interested in learning more, please contact:

- Lonnie Lacy at St. Ann's in Tifton
- Al Crumpton in Kingsland
- David Rose in Rincon
- The Rev. Larry Williams in Cordele

EQHR

This training is in conjunction with the Center for Emotional Intelligence and Human Relations (EQHR). This introductory workshop is designed to improve self-awareness of how one responds in certain situations and the impact our

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words and actions have on others. The training consists of both lecture and experiential learning. For more information please visit: www.eqhrcenter.org.

The five-day lab is currently restricted to clergy and selected diocesan staff participation. It is being offered twice this year and at least once next year. The next upcoming workshop is scheduled for October.

The Rev. Denise Ronn and Walter Hobgood are the current Diocesan certified EQHR trainers with the EQHR Center.

Conflict Management

This five-day workshop is offered once a year. Like the other workshops offered by the Diocese and CDI, the workshop consists of a combination of lecture and experiential learning.

The skills learned in Conflict Management are essential skills that every clergy person needs to be an effective Rector/Vicar. Unfortunately, the skills are not taught in most seminaries. Additionally, the most effective way to learn conflict and emotional intelligence skills are through experiential learning. Practicing the skills in a safe environment bolsters a successful training opportunity. The trainers currently involved in the Conflict Management course provide such a structure and safe environment for this to occur.

The Rev. Bob Gallagher and Michelle Heyne from Seattle, Washington support the Diocese in training. Fr. Gallagher is the original designer of the CDI program and has worked with Ms. Heyne to provide training on Conflict Management at several organizations. The Diocese is currently in the process bringing our training in-house. The Rev. Walter Hobgood is being trained as a trainer along with the Rev. Becky Rowell. The next course is set for April 2016.