

## Vestry Meeting 6/12/22

Present: Alex Alvarez, Jeani Synyard, Patricia Tyson, Nancy Lutsko, Al Turner, Joel Williams, Larry Wisenbaker, Bonnie Hanson, Sandra Fletcher, Brad Burnette, Dottie Pitts

Worship: Romans 5: 1-5  
Minutes Approved from 5/1/22.

### Reports:

-Senior Warden: John McCrae to update the Parish directory. Permission requested and granted for meal to be provided at our church in coordination with Christ the King and St. Barnabas for an Emory medical group. They will assist the migrant population in our area.

-Junior Warden: New refrigerator in Parish Hall, plumbing issues resolved, electrical and window issues resolved. Rectory drainage problem resolved. Roofers not finished. The type of bulb for chandeliers is still under consideration as this affects the Sunday recording. Please send all maintenance requests to Kim.

-Treasurer: Out of town. Report sent later.

-Interim: Hoping to shore up lay leadership as he feels too "Rector centered".

1. Committees with 3 year commitment or possibly longer. Search Committee will work until its job is done.

"Properties Committee (Chair to be named), Acolyte, LEM, and Lector  
Coordinator-Chair is Nancy L., Altar Guild- Chair is Francis G., DOK-Chair is Molly S., Hospitality-Chair is Pat D., Finance-Chair is Stefani C., Stewardship-Chair is Jeani S., Usher Coordinator-Chair is Len C.

2. Teams are ministry oriented with a one-year commitment, but you are expected to find your own replacement.

College Ministry- Chair is Stefani C., Communication and Media-Chair is Julius A., Parish Life -Chair is Jeani S., Men in Blue-Chair is Mike T., Preschool-Chair is Ann S., Stitches of Love -Chair is Pepi N. Still in formation are Outreach, Newcomers, Children and Youth. Lunch Bunch is inactive-Chair is Sandy S.

3. Hoping for parish meeting every 3 months between vestry, rector and all committee, staff, and team members. Probable date will be the 2-3 week in August.

4. Parish picnic in September with ministry fair.

5. Interim's Letter of Agreement ends on 9/20/22. He is willing to extend it on a month-to-month basis.

-Search Committee: Handout and Comments from Steve H. and Francis G. regarding the Christ Episcopal Church Survey. Survey results discussed with vestry. Search committee meets every week. They hope to have the Parish Profile and the

Community Profile ready to go by 6/30/22. The report on the "Holy Conversations" is being edited now.

-Media Committee: They are ready to begin with purchases. \$24,000 with mixer, amps, etc. There will be 2 identical, movable cameras, sound control, and a new rector's headset. The vestry was asked whether they wanted to spend \$1000 for a "Hearing Impaired Unit". Vestry voted yes. One of the 7-foot pews in the annex will be switched with a 10-foot pew in the main sanctuary to make room for the equipment and its occupants.

New Business: There is a new animal policy. Except for St. Francis Day, the church allows only service animals on a leash in the buildings.

Bonnie Hanson

Christ Episcopal Church

Vestry Minutes, May 1, 2022, 2:00 P.M.

**Present:** Nancy Lutsko, Alex Alvarez, Brad Burnette, Stefani Carroll, Sandra Fletcher, Dottie Pitts, Al Turner, Larry Wisenbaker, Jeani Synyard, Patricia Tyson, Joel Williams and Guest Katherine Mayer

**Father David Perkins** called the meeting to order, inviting intercessory prayers and prayers of Thanksgiving. Worship centered around Daily Prayer for All Seasons (Easter Afternoon). He led us in "A Blessing for a Leader".

We discussed Ch. One, **5 Keys for Church** Leaders; recommended that the book be made available to the Search Committee. Ch. Two will be discussed next meeting.

Motion made to accept the **Minutes** of the last meeting (seconded, passed unanimously).

**Senior Warden** mentioned that she continues to get the occasional complaint about overcrowded parking lot. She reported broken kneeler to Jr Warden (under investigation). She said hospitality would like to look at and approve new refrigerator before purchase. Agreed.

**Junior Warden** reported that electrical issues repaired in all buildings. Recent discovery of faulty water heater in rectory will be addressed immediately. Purchase of a new hot water heater approved up to \$1,000. Plumbing issues have all been dealt with, toilets rebuilt where necessary. Repairs to Grace Café and Tomberlin Building are now either under repair or still in bidding process. Tomberlin to come in at \$2,187, Gabard at \$540, Main building at \$1,832.75 for a total of around \$5500, all of which fall within current budget. Choir has requested that all chandeliers be re-lamped. This should cost roughly \$985. Moved, seconded, approved unanimously. A ramp recently collapsed and repair estimated to be \$2,000; moved we approve, seconded, and passed unanimously.

**Treasurer** reported that the structure of the staff salaries had been looked at. After discussion, motion made and seconded that an increase of 4.00% for all staff (excluding interim who is under contract) be approved. Passed unanimously.

**Guest speaker** Katherine Mayer introduced us to a new ministry, Vet Team Six, a ministry involving local people helping local veterans (50-mile radius) with projects around their homes. Duane Roark founded this ministry in November. He wants to start it off with a Veterans Day Parade this fall and a Day after Parade festival. Not sure what their needs are yet. Their permanent home will be on So. 41 across from VFW. Katherine was asked to write an article to include in our newsletter for a couple of weeks.

**Interim Rector** reported that he and his staff continue to work on digitizing the Holy Conversations questionnaires as we attempt to develop our Parish Profile. He is of the opinion that our grief over the departure of our priest as well as the protracted restrictions of the Covid era have not yet been resolved. His hope is that we continue to look to the future not the past. Week after next will be a rogation service; in July we are planning a parish picnic; he is recruiting some new leadership teams. In July or August we will hold a joint vestry and leadership caucus; Vacation Bible School starts June 6. Father Perkins will take one week of Continuing Ed beginning July 4 and 2 weeks' vacation In August.

Respectfully submitted,

Patricia Tyson

## Vestry Meeting 3/21/22

Present: Al Turner, Larry Wisenbaker, Pat Tyson, Stefani Carroll, Brad Burnett, Sandra Fletcher, Nancy Lutsko, Alex Alvarez, Jeani Synyard, Bonnie Hanson

-Announcements: Open House for Preschool had 37 parents and children, 44 including staff. The new Preschool team has Ann Shenton as Committee leader. Special thanks given to Nancy L., Alex A., and the Garden Guild.

-Vestry Minutes: approved.

-Team Formation: Following Kevin Martin's Book, "5 Keys for Church Leaders".

### Reports:

-Senior Warden: 140 at 10 am service which was a pre-covid number, and we have some new families. Might need to discuss new refrigerator soon. Search committee with first meeting 3/21/22 and will meet weekly.

-Junior Warden:

a. Derek the Plumber will fix all plumbing issues for \$8114.68 Vote taken to approve bid.

b. Forming a Facilities Committee

c. Heating and Air Conditioning- awaiting a bid from Page Air Conditioning.

a. Construction- awaiting a bid from Corbitt construction for rotten wood and gutter cleaning.

b. Glazing and Caulking of Windows- awaiting bid from Kevin Cummings

c. Electric- awaiting bid from Hobarth electric

d. Roofing- awaiting bid from Kerry Taylor

-Treasurer: Income is above Expenses. Year to Date Income/ Expenses shows surplus of \$80,427.03 and monthly report for February shows surplus of \$14,302.87. Budget report approved.

-Rector:

a. 10-15 at noon service and 8-12 at 8 am service. Pub night scheduled for 3/28 and topic is Evangelism.

b. Holy Conversations: 68 at first, thinking over 60 for 3/22/22. Transition team will meet 3/27/22. Transition team and vestry to summarize and compile report for search committee.

c. Some Table leaders are driving 2-3 hours so a request for \$120 honorarium, which was approved.

d. Teams: Recruiting Parish Life Team with 2 people from each age group, College Team with first meal on 3/24/22, Newcomers, Youth and Children, Outreach and Pastoral Care.

e. Media Team- Handout Given. Vestry voted to get a new system located in a sound booth at the rear of the church. Some special donations have been given.

f. Leadership by Grace team is formed: Martin Holland, Jeani Synyard, Allan Dear and Krystal Black. Cost of \$250/person approved.

g. Next vestry meeting by Zoom on 4/19/22.

## Vestry Meeting 2/21/22

Present: Father Perkins, Rev. Lasch, Nancy Lutsko, Pat Tyson, Bonnie Hanson, Jeani Synyard, Al Turner, Brad Burnette, Larry Wisenbaker, Alex Alvarez, Sandra Fletcher, Dottie Pitts, Stefani Carroll, Joel Williams

-Opening Prayer and Worship: Luke 9: 28-43

-Discussion regarding search for new rector led by Rev. Lasch. We will need to budget 10-15,000 for search. She suggests that we focus on the gifts of the Holy Spirit when we do our search for the rector, not their demographics.

-Search Process begins with "Holy Conversations". Goal is to decide who we are and where we are going.

-Search committee does not include vestry members, their spouses, and staff. A wide variety in age and opinion works best. Suggested size 6-9 people. Vestry selects chair and Rev. Lasch works with committee. They update congregation on their work once per month. The "Office of Transition" memo is written when ready to select new rector and Rev. Lasch posts the job. The "Search Committee" chooses the new rector and the vestry gives approval.

-Minutes of Last Meeting Approved

### Reports:

-Junior Warden: List distributed of repairs needed on church property. Vestry approval needed for more than \$500/job. Current budget has \$8100; so many things can get done.

-Senior Warden: Positive feedback for noon service. 10 am service average is 89-99, down from 140-145 pre-pandemic. The percentage decrease is average for diocese.

-Treasurer: Pledges= \$469,240 from 100 pledges. Average per person pledge amount went up. Annual budget is \$577,900.

### Rector's Report:

-Handout on topics of "Holy Conversations" distributed. Tables of 7, assigned seats, sign up for meeting, and work with table leader. Weekly updates on that week's conversation will be posted in the church. Parish Profile is expected to be 6-8 pages written report. Interim will leave 30 days before new rector arrives.

-Father Perkins sates he presently "feels great" and is still finalizing treatment options.

Closing Prayer and Adjournment

Vestry meeting  
1/23/22

Attendance: Father Perkins, Nancy Lutsko, Pat Tyson, Joel Williams, Al Turner, Stefani Carroll, Larry Wisenbaker, Jeanie Synyard, Alex Alvarez, Delrick Bradley, Bonnie Hanson, Judy DeMott, Dottie Pitts, Brad Burnette. Goodbye and Thank You to outgoing members and Welcome to new members.

Worship: Luke 4:14-2

Celebrations, Affirmations, and Frustrations:

Balanced Budget, Media Team, Interim Rector, Charles and Abigail for work with Grace Café and Nursery, Vestry.

Vestry Minutes not taken in Nov. as Bishop Logue was here, no December meeting. Vestry Officers: Senior Warden- Nancy Lutsko, Junior Warden-Alex Alvarez, Treasurer-Stefani Carroll, Secretary-Bonnie Hanson.

Reports:

- Senior Warden: Report given at Annual meeting, but doing well. Attempting to increase preschool enrollment. Beginning search for new rector. Vestry appoints search committee who must then make monthly reports, and weekly prayers offered in church for new rector.
- Junior Warden: Noticing issues around church, roof leaks, issues in Grace Café.
- Treasurer: New Budget is \$569,500 and is considered balanced. 99 pledges, with an estimated \$31,500 in non-pledge giving and loose offering. Grooming someone to be next year's treasurer.

-Interim and New Business:

Team Formation: Chapter One for next month.

-PMO is moving to M-F, 9am-12pm. Open House in March, & reception for parents.

-Proposal to Adopt Budget: Passed.

-Health Issues: Second Opinion 2/11/22 in Philadelphia. Getting care transferred to SGMC.

-Church Development Institute: 4 people/4 sessions/\$250/person.

-Teams: College, Youth and Children, Preschool, New Comer, Media, Pastoral Care, Outreach. Teams are in formation.

-Lenten Program: 10 Table Heads, Simple meal, must register, assigned seats, different topic each week, results collated and posted in church, Team summarizes findings and Profile Process begins from that.

-New Rector will need an assistant or curate.

-Staff appointments will be interim so new rector can appoint or choose new staff except for Music Director and Organist.

-Vestry Meetings moved to Monday. Vestry retreat at CEC brought up.

-Name Tags: Wear ones we have, but moving to throw away type for all attendees.