Christ Episcopal Church Annual Parish Meeting



Annual meeting will be held immediately following the 10:00 worship service on **Sunday, January 21**st.

Vestry Elections will be held during the annual meeting.

Reports that were submitted electronically to the church office can be found below.



Scan to donate

The church office is located at 103 East College Street.

Mailing address: 1521 N. Patterson St., Valdosta, GA 31602

Office hours are Monday-Thursday, 10:00 AM – 2 PM

e-mail address: Father Hal – rector@christchurchvaldosta.org Church website: www.christchurchvaldosta.org

Phone: 229-242-5115 FAX: 229-242-2247

CHRIST EPISCOPAL CHURCH

AGENDA

- I. Call To Order—Fr Hal Weidman
- II. Devotion/Prayer
- III. Appointment of Clerk & Tellers—Fr Hal
- IV. Vestry Candidates—Fr Hal
 - A. Candidate Introductions
 - B. Voting Guidance
 - C. Ballot Distribution
- V. 2023 Annual Meeting Minutes
- VI. Leadership & Ministries Reports (Alphabetical Order)
 - A. Acolytes, Eucharistic Ministers & Readers (Nancy Lutsko)
 - B. Adult Formation, Daughters of the King, (Vestry Liaison, Molly Stephenson)
 - C. Altar Guild (Head, Lucy Tomberlin)
 - D. Bookkeeper/Finance (Amy Creasy | Vestry Liaison, Brad Burnette)
 - E. Choir (Director, Issa Young)
 - F. Christian Education: Nursery, Children, Episcopal Youth Community & Formation (Director, Michelle Weidman | Vestry Liaison, Patricia Tyson)
 - G. College Ministry (Chair, College Ministry Team, Jeri-Lyn Flowers)
 - H. Deacon (Nancy Sartin)
 - I. Discipleship & Evangelism (Vestry Liaison, Dottie Pitts)
 - J. Foyer Groups, Parish Life, Stewardship & Endowment (Vestry Liaison, JeaniSynyard)
 - K. Greeters (Head, Martin Holland)
 - L. Men In Blue, Outreach & Parish Life (Vestry Liaison, Mike Tanner)
 - M. Hospitality (Head, Pat Denmark)
 - N. Jammin for Jesus (Dn Stella Clark)
 - O. Lunch Bunch (David Sandbach)
 - P. Media & Communication (Vestry Liaison, Larry Wisenbacker)
 - Q. Newcomers(Martin Holland)
 - R. Nursery (Michelle Weidman)
 - S. Organist (Sue Ellen Rumstay
 - T. Pastoral Care (Vestry Liaison, Phyllis Holland)
 - U. PreSchool & Parents' Morning Out (Director, Elise Sandbach)
 - V. Rector(Fr Hal)
 - W. Stitchers of Love (Dn Patricia Marks)
 - X. Ushers (Head, Bobby Yarbrough)
 - Y. Vespers (Phyllis Hiers)
 - Z. Wardens
 - 1. Sr Warden-Al Turner (Vestry Liaison Administration& Administrator)
 - 2. Jr Warden-Steve Honeycutt (Vestry Liaison Building & Grounds)

VII. Old Business--?

VIII. New Business

- A. Updated Bylaws (?)
- B. Election Results
 - 1. Wardens [Sr-One 1-year term; Jr- One 1-year term] (Fr Hal)
 - 2. Treasurer [One 1-year term] (Fr Hal)
 - 3. Vestry [Four 3-year terms] (Head Teller, Al Turner)

IX. Budgets

- A. 2023 Budget Report (Treasurer, Stefani Carroll)
- B. 2024 Budget (Sr Warden: Al Turner | Treasurer: Stefani Carroll | Finance: Brad Burnette)
- X. 2024 Annual Meeting, Sunday, January 19, 2025
- XI. Closing Prayer
- XII. Adjournment

Report from Altar Guild

Lucy Tomberlin - Chairperson

In 2023, our very able leader Frances Guice resigned as Altar Guild chair and Lucy Tomberlin is now the chair-person. Otherwise, Altar Guild has continued its very important behind-the-scenes work in setting up for communion, cleaning up after communion, keeping the church in the correct liturgical colors, keeping the candles burning, setting up for baptisms and funerals, and decorating the sanctuary for Christmas and Easter. We currently have 5 altar guild teams, and are always happy to welcome new members.

Report from Christian Education

Michelle Weidman – Chairperson

This year has been a learning and planning year for Christian education. As we move through this academic year the Christian Education Committee and I are committed to working together to execute programming, deciding what is important to continue and deciding what we can change for the better.

Communication is a challenge. We are working to find ways to reach out to young parents and youth, especially. I want to encourage all of you to contact me and or committee members to guide us in planning.

In early December committee heads and staff met to plan for the rest of the academic year. Hopefully, with such a large and diverse group, we have met expectations and created a vision for the enrichment of the friends and families of Christ Church.

It is a joy to be with the children of Christ Church on Sundays. Mornings are filled with learning, music, art, and play.

I feel very blessed as I have met and gotten to know so many families and children. We are using Godly Play curriculum as the base of our programing. Learning songs and prayers, and of course playing together are important components of growing in the light of Christ.

Sunday school was cancelled only once due to the loss of electricity after the hurricane. Sunday morning children have been welcomed at 9:15 so parents may attend Chris Roan's wonderful Bible study. Children's Chapel begins around 10 AM. Children can join in at any time between 9:15 and 10 am.

A special thank you to Phyllis Hires, Anne Turner, Holly Rogers and who have been ready to read stories, play games, work on art projects and rock babies. Kylee Creasey is our lead nursery teacher. Her sweet countenance and patience are valued and admired. Kylee's ministry is a great gift to our parents and children. Cassidy Honeycutt is one of our College Interns who faithfully serves during Sunday School and other times that we need nursery help. Cassidy is a gifted and smiling caregiver who is beloved by the children.

Our EYC is a vibrant and fun group with four members of Christ Church regularly attending and two members from Christ the King. Evenings are filled with Bible study, games, and conversation.

We always share a meal and have time for prayer as well. Our teens are incredibly involved with New Beginnings and Happening which are diocesan wide events. Christ Church is hosting a lock in this February for the leadership of the upcoming Happening. Our own Maddie Yarbrough will serve as Rector for this event at Honey Creek this April. Father Hal and I are the only facilitators of this group. WE need more support to carry out this ministry to its fullest potential.

In addition, Christ Church offers three Bible studies each week. Tammy Borders, Willa Valencia, and Chris Roan. are the diligent leaders of these groups. These ladies are truly gifted servants who offer themselves on a weekly basis to enrich and empower our congregation. I am humbled and thankful for this for their offering.

In conclusion, I pray that we can continue what is working, to correct what is lacking, and to discover new and enriching ways to live out our commitment to teaching and promoting the gospel and respectfully expressing the joy of lives lived in the love of Christ.

Faithfully submitted,
Michelle Weidman
Members of the Christian Education Committee:
Patricia Tyson Vestry Liaison, David "Sandy" Sandbach, Elise Sandbach, Molly Stevenson, Deacon Patricia Marks

Report from Christian Formation

Patricia Tyson - Chairperson

Christian Formation encompasses who we are and what we do at Christ Church. It is the reason for our being. To this end we make available Sunday school for adults and children, the ministry of the Word of God and sharing in Holy Eucharist on Sundays and other Holy days. Our clergy provide sermons and teachings on spreading God's love to each other and to all with whom we come in contact.

Some of us gather at designated times in renewal based on the Cursillo movement. Some gather on Sunday evenings for a final day service known as Vespers or Compline followed by a light shared meal. A few ladies get together to knit prayer shawls and other items for distribution to those suffering or lonely or ill. Our young people meet on Sunday nights for EYC and preparation for Honey Creek retreats and Happenings. Coffee Hour is a festive end to our Sunday morning service.

Several of the men gather for a mid-week breakfast at "Waffle House" for a social time. Evening Prayer is offered weekly on Mondays and the choir meets on Wednesday evenings to prepare for the upcoming services. Advent brings the joy surrounding gathering to make wreaths for our homes followed by preparations for decorating the church for Christmas. HEP (Happy Episcopal People) parties are scattered throughout the year and usually take place in homes.

Bible study takes place in individual homes. On Wednesday evenings we sometimes have Eucharist followed by a teaching on one of the saints along with a light meal. This year one of our retired deacons will offer a "quiet day" centered around the labyrinth during Lent.

This past year we hired a Director of Christian Education and we are currently looking for a person to direct the activities of Grace Café, a strong program for interns who come from one of the surrounding colleges, mostly Valdosta State University, and who live in either Loutitt Hall or Tomberlin. Their job is to further our outreach in the community by offering a place for students to study and to rest and to snack. The church prepares a meal for the students once or twice a month during the academic year.

Report from College Ministry

Jeri-Lyn Flowers – Chairperson

The college ministry serves college students including students attending Valdosta State University, Wiregrass Technical College, and Georgia Military College. Dr. Black shared that VSU's student population consists of 3,800 students that qualify for the Pell Grant. Pell Grant recipients' families earn less than \$45,000 annually. 54% of VSU's recipients qualify for more than \$5,000 indicating their families' income is far below the \$45,000 maximum.

This year we had a total of 10 interns at various times throughout the year. We had 12 parish members who volunteered time at Grace Cafe this last semester, for which we are so grateful.

Grace Cafe served a total of 5,361 students. Grace Cafe hosted 7 dinners for students. There were also several events mostly held on Thursday evenings. The Cafe hosted two art nights, and one knitting night, a few game nights, a pumpkin carving night, Dia de los Muertos, Christmas tree trimming, and a few football Saturdays.

The interns at Grace Cafe diligently serve students who experience significant food insecurity. The interns have begun to utilize Second Harvest regularly to provide nonperishable items to students as needed. The food pantry has been well used. The National Center for Education Statistics reports 35% of college students nationwide experience food insecurity. Another 13% experience homelessness.

This next semester we will have 8 interns, 3 females and 5 males. We are currently seeking a Director of College Ministry.

This summer there was an informal college women's Bible study held weekly in the parish hall. We hope to offer more Bible studies open to college students this year.

Report from Communications and Media

Larry Wisenbaker – Chairperson

Our committee looks for communication methods and approaches that will enhance engagement and interest of our parishioners, while also helping to attract the attention of others who might be looking for a new church home.

Members: Fr Hal Weidman, Kim Dudley, Larry Wisenbaker, Elizabeth Wisenbaker, Julius Ariail, Julia Ariail, Anne Shenton.

Active participants this year on the Livestreaming Team (which is a subset of Communications and Media): Julius Ariail, Larry Wisenbaker, Ken Rumstay, Tom Carroll, Glen Flowers, Chip Whiting (we plan to add others to this team).

We also appreciate Nancy Lutsko, who has helped prepare/power-up the audio system for certain services throughout the year.

· Branding

- Worked on developing a new logo.
- o Worked on implementation steps for 2024.

· Friday Newsletter

- Worked on ideas and methods to better established the newsletter as a primary source of information and announcements.
- o Changed the name to "The Friday Vineyard".
- Worked on circulation methods (constant contact, hard copies, links on Facebook, college ministry GroupMe, ...)
- Added links to Facebook and website.
- · Media Booth Completed and dedicated the new media booth. (The booth, the new equipment and the cabling were all paid for by a donation from Monty and Marilyn Miller).

· Audio

- o Implemented new audio/sound system & equipment for the sanctuary and Parish Hall.
- o Added Listen Everywhere system for hearing impaired (audio assistance).
- o Added a wireless handheld microphone to our system.
- o Added speakers to the memorial garden.
- o For the first time at our church, the microphones for the celebrant, deacons and others are muted/unmuted from the media booth. Also for the first time, we can actively adjust audio levels during the service.

· Livestreaming

- o Livestreamed every Sunday 10:00 service except for the Sunday after the hurricane.
- Livestreamed and/or recorded several other services, including several funerals.
- Worked with Mclane's Funeral Home to utilize their photo video on occasions.

· Other

- o Re-implemented announcements on the Parish Hall TV.
- o Increased our presence on Facebook.
- o Re-established use of our Instagram account.

Report from DOK, Adult Formation, and Music & Worship

Molly Stevenson – Chairperson

DOK - the Daughters of the King is a constant in the life of the church. While not necessarily seen, if you listen closely you might be able to here a faint buzz.... That may very well be the unceasing prayers being offered on behalf of you and others for whom we remain in prayer. In addition to prayer, the DOK is committed to service and had several opportunities to provide meals for folks in 2023.

We will have a brunch this year in May for all current Daughters of the King and any "in process" or perhaps wanting to learn more.

Speaking of "in process", we will begin a class for those interested in becoming g a Daughter beginning in February.

Please contact Molly Stevenson if you are interested in joining this group OR if you have any prayer requests. (mollybs64@outlook.com or (229)292-8215)

ADULT FORMATION - in 2023, there were some opportunities provided to learn and grow in our Walk with Christ.

During Lent, we participated in the One Book - One Diocese offering and Father Hal provided us a Lenten series on Wednesday evenings.

Christian Education restarted in the Fall with Chris Roan on Sunday mornings. Chris provides a Bible discussion/study on that day's Lectionary readings.

Willa Valencia's Tuesday evening Bible Study continues to be an incredible offering as does Tammy Borders' Wednesday evening Bible studies.

Cursillo, which finally resumed after a hiatus due in large part to COVID, took place at Honey Creek in October was a huge success and proved to be much needed and missed.

Each of these opportunities will continue in 2024, as well as added opportunities. Watch the church calendar, bulletins and Friday emails for coming events. A Quiet Day and Walking the Labyrinth is coming soon!

We're always willing to listen to your ideas about what you want... how might you be better fed and served to increase your Walk with Christ?

MUSIC & WORSHIP - Issa and Sue Ellen continue to up their game. The 10 o'clock Sunday services and additional services throughout the year continue to be enhanced in a most holy way through the music provided.

Not only is Issa and talented conductor, but have you heard him SING?!?... And Sue Ellen reminds us week in and week out how gifted she is and how much she enjoys playing the incredible organ we are blessed to have.

In addition to the time spent at choir practice on Wednesday evenings and the Sunday services, the two of them devote incredible amounts of time behind the scenes to make sure fitting music and hymns are chosen and prepared.

On the rare occasions that Sue Ellen is not here, we have been blessed by the gifts of our own parishioners - Merrill Guice, Chris Rutland and Bob Carr. Thank you to all of you!

Their leadership is such a gift and we are blessed! Consider joining the choir - "those who sing pray twice".

WORSHIP - as you know, Episcopal Worship helps define us. Here at Christ Church we have a long history of "doing church well". This year, under the leadership of Fr Hal, we resurrected some of Christ Church's past traditions, and began some new offerings.

Wednesday services in Lent have always been important to us, culminating in the services provided during Holy Week and the Triduum (aka the "Liturgithon").

High Holy Days were celebrated on their actual dates - Feast of the Ascension, All Saints Day and Epiphany to name a few. Morning and Evening Prayer services were conducted and Sunday Vespers continued.

One of the ways the larger community gets the opportunity to experience how we worship at Christ Church is at funerals. We are known to "do them well". We certainly had a bunch of them in 2023.

In addition to exposure through funerals, Fr Hal and Christ Church provided the local Hospice agencies the opportunity to hold their annual Remembrance Service here. We also had the opportunity to be host to the other Episcopal churches in the area for a combined service. Look for more of those in the future!

Plans are underway for 2024. In addition to our regular Sunday morning services, Vespers continues on Sunday evenings and a service of Evening Prayer is offered each Monday evening at 5:30 in the church. It's a wonderful opportunity to come after work and regroup. Please consider trying it out. ALL are invited and encouraged to attend any and every worship offering!

A Taizé service is being planned as are several more worship opportunities.... Watch and Listen!

Report from Foyer Goups

Jeani Synyard – Chairperson

Sign up for foyer groups began in July and continued until the ministries fair in September. Five groups were formed in October, and a leader was named for each group. The groups began meeting in October and will continue to meet until May.

Report from Fianance

Brad Burnette – Chairperson

"See Treasurer's Report"

Report from Junior Warden

Steve Honeycutt – Chairperson

One of our main projects started early in 2023 as we prepared our Rectory for our new Rector. The interior was completely repainted, the hardwood floors were buffed and resealed. The utility room was relocated from the first floor to the second floor. The backyard was fenced in for the arrival of Lula. New sod was laid in the front yard and some minor trees were removed.

A second major undertaking was repairs made to Grace Café and The Tomberlin House. A new ADA ramp was built to replace the old one that was in disrepair. Both houses were painted inside, and the outsides were pressure washed.

Replaced the rotten columns and handrails at the entrance of the office.

We installed a new ID sign in front of the church replacing the rotted, dilapidated one and added a brick planter box around the base of the sign.

Repaired walkway from the front of the Sanctuary around the side of the church on College Street.

The pole lighting around the church was repaired and additional lightning was added on the North side (College Street) of the church.

Our major undertaking of 2023 was hurricane Idalia on August 26th. While we were extremely lucky compared to others, we did receive substantial damage. Numerous trees were blown over damaging the back deck at Grace Café, the brick wall at the Memorial Garden, some minor roof damaged and a total loss of Father Hal's truck. We filed a claim with the insurance company and received substantial dollars which far exceeded the cost of the repairs. We still have minor repairs that need to be made to the roof of the Parish Hall and the roof needs to be replaced at Grace Café.

We have replaced some interior fluorescent lights with LED lights and the plan is to continue to eventually update all lighting to LED. I am working with Georgian Power to conduct an audit of the complete campus to assists us to be as efficient as possible and reimburse up to 70% of the cost. I have purchased three new energy efficient thermostats for both The Tomberlin House and Grace Café. I will also work with the energy folks at Georgian Power to assist us where possible to save as much money as possible.

Once all the leave/debris has stopped falling we will have all the rooftops and gutters cleaned out.

One of the support posts for the canopies over the playground at the school has come dislodged for the building. This will be repaired this week prior to school starting back up.

Report from Men in Blue

Mike Tanner - Chairperson

The MIB had a very good 2023 providing our church family with great grilling or fish frying. We represented very well on the outreach effort at the Valdosta Police Department's 'Faith and Blue' at Barber Park earlier this year. This is an annual ministry the MIB will continue! I look forward to this year finding more ways this ministry can go out to serve our community.

Report from Music Department

Sue Ellen Rumstay, Director of Music - Organist

I have had the privilege of playing piano and organ at Christ Church for about 26 years. My current duties include selecting Prelude and Postlude music to set the tone for worship for the 10:00 service and accompanying choir and soloists. I also select hymns and help our choirmaster, Issa, coordinate choral music for each season. I help recruit supplemental musicians and schedule instrument tunings and maintenance.

Our choir consists of about 20 volunteer singers. They are faithful servants who enjoy praising God through music. Their dedication is inspiring. Although the choir loft seems full, we welcome new singers. We meet from 7:00-8:00 Wednesday evenings.

Report from Newcomer Team

Martin Holland - Chairperson

2023 saw the first full year of the Newcomer Team's operations since the start of the COVID-19 Pandemic. In 2023, the Newcomer Team greeted approximately 35 visitors to Christ Church (including out-of-town visitors). Around 40% of those visitors continue to attend services at Christ Church regularly. Nikki Yarbrough also hosted a lovely fellowship dinner for newcomers at her home in April. We have also added two new members to the Newcomer Team. We appreciate the support of the vestry and the congregation as we look forward to welcoming and integrating visitors and newcomers in 2024.

Report from Parish Life

Jeani Synyard – Chairperson

This committee meets periodically to plan social events for the parish. We work closely with Pat Denmark (hospitality) and the Men in Blue. In 2023 some of the events we organized were a Fat Tuesday party, a HEP party, a parish retreat, an Oktoberfest party, and the church picnic. We are always open to suggestions and would welcome anyone to join the committee.

Report from Pastoral Care

Phyllis Holland - Chairperson

Lay Eucharistic Visits resumed in October of 2023. Since then, nine visits have been made. If there is a need for home communion, please contact Phyllis Holland by text (229-444-3320) or email (pholland@valdosta.edu). If you are asking for communion for someone else, please verify that they desire a visit.

Report from Preschool

Elise Sandbach – Chairperson August 2023-December 2023

Our two to three-year-old class is one child over normal capacity. Our three to four-year-old class has three openings.

Our Parents Morning Out has two openings.

Each class including PMO has one teacher and one aide, as required by the Diocese of Georgia.

Our PMO aide floats between classes on Mondays, Wednesdays, and Fridays when PMO is not in session.

We also offer early drop-off each morning. There is an average of three to five students involved each day.

We work to make a safe and fun learning environment for all of our students. This year we enjoyed a visit from the firefighters. On Halloween, we dressed up and visited Café Grace and the church office. We sang Halloween songs for our families. In November, we collected canned goods and took them to the United Way. In December, we had a Christmas program for our families.

The rest of our school year will include Pajama Day, Donuts for Dad, 100th Day of School, Valentine's Party, Visit from Dentist, Dr. Seuss Day, Easter Egg Hunt, Field Trip to Fifth Day Farms, Mother's Day Tea, and the End of the Year Program and Party.

Report from Vespers

Phyllis Hiers - Chairperson

Vespers meets each Sunday evening at 6 P. M. to pray the service of Compline. The first and third Sundays Vespers meets in the sanctuary at Christ Church and is followed by fellowship and a BYO sandwich supper. An audio link to the service is sent out later those evenings by Julius Ariail. The other Sundays are Zoom meetings. Attendance averages 10 to 12 and includes several former CC members who have moved out of town. We welcome anyone who'd like this brief, prayerful close to the day.

RECTOR'S ANNUAL REPORT FOR 2023

JANUARY 21, 2024
THE REV'D HAL WEIDMAN

I. <u>PERSONAL</u>

My wife, Michelle and I are extremely thankful for **SO** many of Christ Church's (CC) families and friends and for all you have done for us. You made us feel like family even before we set foot on Georgia soil or whacked a few gnats. Your understanding, support, and prayers at the unexpected death of our second oldest son (Sam) have softened the blow of such a tragic and traumatic event in our lives. The extra amenities you offered us, like the fenced-in back yard, newly finished floors and stocked cabinets in the Rectory was beyond being hospitable to a new priest's family. All of the expressions of hospitality, whether large or small, continue to be appreciated sincerely. The list of people deserving our thanks is long, but we want to step out in faith and thank the following: the Honeycutts, Pat Demark, the Bezonias, the Flowers, the Stephensons, Dn Patricia Marks, the Ingemans, Nancy Lutsko, and Gary Thomas,

It's been a rough year for our family. In addition to our son's death, our grieving daughter-in-law (India) had her pet dog (Toccoa) run over and killed in front of Louttit House on Easter weekend. Michelle experienced shoulder-replacement surgery and knee and blood sugar issues. My right ankle and back will eventually need surgery. Hurricane Idalia caused a tree to fall from the Camella Garden onto my truck, totaling it.

II. <u>INITIAL REFLECTIONS AND EXPERIMENTS</u>

My initial plan was to observe, build relationships, and meet with parish staff, groups, and leaders to learn how CC functions and what is expected of me. Based on what I learned from my observations and meetings, I determined **our top priorities would be**:

- **1. clarify** employees,' volunteers,' and ministries' **relationships**, **collaboration**, and **organization** within our administration functions
- 2. balance the budget.
- 3. **bring** organization and accountability to our **College Ministry (CM)**.
- **4. restore** consistent, professional, and educational ministries for those who are of **Nursery through Sr High ages.**
- **5. extend more responsive Pastoral Care** to CC families and friends.

The loudest voices, figuratively not literally, said there was confusion between employees,' volunteers,' and ministries' and how they should work together. Part of this view extended to policies, guidelines, our liturgical customary, etc. These challenges are our **first** priority.

The second most common need expressed was for our spending to remain within our budget and by the end of the year, be balanced. A deficit budget was passed for the year, but your leadership was determined to make up the difference. It is our **second** priority.

Due to the limitations the COVID pandemic put on our CM and the hands-off approach towards the ministry, bringing organization and accountability to it is our **third** priority.

The **fourth** priority is to resurrect functioning, consistent, professional, and vital Nursery, Childrens, and Youth ministries. The resignations of Keri Wilkin [Director, Children's Ministry | Co-Directors of Episcopal Youth Community (EYC)—Chris Rutland and Joel Willams] caused us to move faster than anticipated. This also led us to think creatively

as to how to offer/facilitate these ministries. It was decided to combine them into one parttime position and add adult formation to the responsibilities. Candidates were interviewed, and Michelle Weidman was chosen as the new Director of Christian Education (DCE). NOTE: I had no part in the interviewing or decision-making process. The interview team recommended we hire Michelle as our DCE.

I learned more sacramental and pastoral visits were needed. Pastoral care is our **fifth** priority. My efforts to make more visits were helped by Dn Nancy Sartin, Pat Bezona, Dn Patricia Marks, and others who told me of those in need. Phyllis Heirs established a Eucharistic Ministers (EM) rotation to make visits until a spike in COVID halted her effort. I continued to make all acute hospital calls with Eucharist and anointing, and when notified, other calls. More EMs are needed.

III. PHASE TWO

In late Spring I decided we needed to improve how we communicated with our families, friends, and visitors. So, we expanded the "Friday Blast" (eventually renamed, "The Friday Vineyard,") and added a list of ministries and contacts to our worship bulletin. We began publishing a monthly calendar. Music and hymns are now submitted to the office before the month begins. I pray with the choir and altar servers before worship. There is an offering plate on a table in the aisle for all services, so we always offer people a chance to give. After worship, our young-at-heart rings our bells.

I introduced a Vestry liaison program and your Vestry worked as a team to ensure all ministries had one. Liaisons are facilitators, communicators, and recruiters for ministries, and not responsible for actually doing the ministries. They are, however, responsible for seeing that there is a leader of the ministry and that it is serving CC's young and old.

The Communications Team [media/live-stream, etc., (Comm)] was asked to review our branding and how it can be consolidated and possibly changed.

A brand is a name, term, design, symbol, or any other feature distinguishing one entity's goods or services from those of other entities. By branding in our church setting, I mean, how our social media platforms and our (banner, shield, flag, stationary, letters, notes, and business cards, etc.,) are laid out, which fonts, colors, and shapes are used to set us apart and present a meaningful way to show what we stand for and who we are. In this way, we might draw attention to our parish so that someone might visit us. Then, when they visit, we have an opportunity to share how Jesus has transformed our lives and how CC might change theirs.

The results of the Comm's work will be released soon.

During my first meeting with the Vestry, they said they wanted me to appoint Nancy Lutsko a Verger. I have explored this ministry and Dn Nancy Sartin is working with Nancy L and mentoring her through the training of the Vergers Guild (VG) of the Episcopal Church so that Nancy L will be named a "Fellow of the VG." I asked Paul Stephenson to work on mounting a finial (a cap or head) on a Virge (a wooden rod or wand) for Nancy L to use while performing her Verger duties.

Having live-streamed my worship services in North Dakota I was relieved when I learned of CC's equipment and capabilities and the devoted and knowledgeable team. This is a vital and professional ministry for those who aren't able to physically attend our worship. It keeps them attached to our community and gives them the opportunity to worship the Risen Lord from wherever they might be able to tune in at any time.

The parish was surveyed in the Spring about worship and formation desires and preferences. Seventy-Five percent of those replying said they were satisfied with when and how we worshipped.

Some asked for additions to our current Sunday services (8 & 10 AM Holy Eucharist and 6PM Vespers), and I agreed to support them as experiments: 5:30PM Monday Prayer (this continues); 9:30AM Wednesday Prayer (this stopped in May); 5:30PM Holy Eucharist with a meal and program after Lent on the first Wednesday of the month. After a Summer hiatus, it returned to our calendar during the first full week in September. The attendance was good in the beginning but dropped off drastically. It will return during Lent.

A few want to observe Principal, Other, and Major Feasts of the Church. I decided we will observe the following: Easter Vigil [with Valdosta area Episcopal Churches (VEC) at Christ the King (CtK)], Holy Days on the actual day, THE PRINCIPAL FEASTS (Easter Day, All Saints' Day, Ascension Day, Christmas Day, The Day of Pentecost, The Epiphany); OTHER SUNDAYS (All Sundays are feasts of Jesus Christ. In addition to the dates listed above, the following, on fixed days, take priority on a Sunday: The Holy Name, The Presentation, The Transfiguration); OTHER FEASTS OF OUR LORD (The Holy Name, St John the Baptist, The Presentation, The Transfiguration, The Annunciation, Holy Cross Day, and The Visitation).

In the survey formation subjects were suggested and CC was invited to submit topics. The most popular topics and preferences were:

- Over half preferred holding formation between Sunday services over after the late service. I also didn't want to lessen the level of energy in the Parish Hall during Coffee Hour, so I chose the former. Let it be known that our Coffee Hour crews are making a major impact on our ministries of hospitality and evangelism.
 - Bible study was the most popular topic
 - Creating an *Education for Ministry* (EfM) group was mentioned.
- There was interest in Celtic and/or Lakota Spirituality, Centering Prayer and Quiet Days, and an Instructed Holy Eucharist, especially for our College Interns.

As the liturgical year and our programming played out, I observed we have many volunteers for and interest in our worship ministries, Outreach (especially Men in Blue), Hospitality, Foyer groups and social gatherings, not so much for children, education, youth, and college ministries.

Attendance for the year: Palm Sunday 2022=120, 2023=148, Vespers-2022=Not held; 2023=11 | Holy Wednesday—Stations of the Cross, 2022=26, 2023=27 | Maundy Thursday 2022=55, 2023=51 | Good Friday 2022=63, 2023=65 | Holy Saturday 2022=Not held, 2023=20 | Easter Vigil 2022=28, 2023=Not held | Easter Day 2022=256, 2023=300. \$17,361 was given on Easter Sunday | Christmas Eve(early)=144 with our late worship=83. | Christmas Day Worship was attended by 18.

A Newcomers Dinner hosted in April by Yarbroughs. I participated in Pre-school May Day. I led portions of the Parish Retreat and Vacation Bible School (with Michelle Weidman).

We hosted VECs for July 4th and attended a Thanksgiving week worship at St Barnabas'. The areawide Easter Vigil will be hosted by CtK.

In the early Summer a CM Team (CMT) was assembled with Jeri-Lyn Flowers as Chair. The team Immediately went to work on putting various CM obligations and standards into writing. More emphasis on formation in the Episcopal Tradition of Christianity was added to the ministry along with an expanded calendar of ministry opportunities. The parish tailgate

for the first VSU game (with our College Interns and visitors), Trunks for Treats (for All Hallow's Eve), and a presentation of The Day of The Dead held jointly with the VSU's Latin American Student Association, was reasonably well attended. We also began the Fall semester by blessing the students and their electronic devices (iPads, cell phones, laptops, tablets, etc.) Early in the Fall our DCM, Charles Whiting resigned for a fulltime position at VSU. Abigail Easton was named Interim DCM. We have new interns for the Spring Semester: living in Louttit House: Zion Bradley, Tyson Carter, Polly Collins, Javan Flowers, and Rasheed Lutton, and Tomberlin House: C.J. Cat" Bowers, Cassidy Bradley, and Tobey Ellis.

IV. POLICIES, JOB DESCRIPTIONS, GUIDELINES

The following policies were created, revised, or updated: Building Use, College Ministry, Memorial Gifts, Memorial Garden Use, Prayers of the People, and Rector's Discretionary Fund Use.

The following job descriptions were created, revised, or updated: Administrator, Administrator (Remote), Director of Christian Education, Director of College Ministry, and Intern, College Ministry.

The following are in a state of revision: bylaws, liturgical customary for (Baptisms, Burials, Daily Office, Holy Eucharist, and Marriages), Visitors and New Members Welcome letters and follow-up.

V. OTHER EVENTS TASKS, ETC.

During our July 4th Eucharist, Vet Team Six Leader, Daune Roark, spoke and all donations went to support the ministry. Throughout the year, I asked CC clergy how they were interested in serving. I encouraged Vestry to adopt "Consent Agenda" format. Since it was a foreign concept to most, I dropped the idea. I will bring it back up with the new Vestry. I wrote *caritas* for Spring Happening attendees (Happeners). We held a Parish Retreat at Honey Creek. The area's Episcopal Churches hosted a meal for migrant workers and their healthcare givers from Emory and Mercer. More than one hundred attended.

Hurricane Idalia came roaring through Valdosta and devastated many houses and properties. CC, by divine providence, was spared significant damage. Idalia's winds and torrential downpours caused six trees to fall: three in the Camella Garden, two influencing Louttit House, one in the Memorial Garden. Louttit and Tomberlin Houses were without power for 7-10 days with our Interns having to find other places to temporarily live. Jr Warden Steve Honeycutt and his Property Management Team went out of their way to find companies/people to bring our property back to its pre-Idalia health. He deserved a generous "Well done good and faithful servant!" Thank you!

Towards the end of the year, we hosted Hospice of South Georgia's Angel Tree Remembrance Celebration and reception during which I spoke on the Christian outlook of grief and hope.

A. WORSHIP

The following worship events were held, in addition to our regular Sunday and weekday ones listed above: Palm Sunday | Holy Wednesday, Stations of the cross | Maundy Thursday, liturgy w/ Holy Eucharist, Foot washing, Homily; Stripping Altar, Night watch | Holy/Good Friday, Noon & 6-Liturgy, no Holy Communion | Holy Saturday Liturgy, nave decorated for Easter Day | Easter Day—8AM (Rite I, holy communion w/ renewal of baptismal covenant; no music, chanting or incense) and 10AM; (Rite II, Holy Communion w/ renewal of baptismal covenant, chanting, music & singing.)—Both began w/ lighting of Fire

outside, procession led by Thurifer(Maddi Yarbrough), Pot Luck Meal, and an Easter Egg Hunt.

Holy Eucharist was prayed to observe the Feast of Deacon Anna Alexander, now the Patron Saint of the Diocese of Georgia, on Sunday, September 24th. The Collect, Scripture readings from the current Lesser Feasts and Fasts, 2022 were used. My homily spoke on her faithful life, witness, and ministry in Georgia, especially amongst those in need of education in Pennick, Darian, Brunswick, and St Simons Island. She always taught from *The Bible* and *The Book of Common Prayer*.

We hosted a *Celebration of New Ministry* in August. It was a grand celebration of our new ministry together.

On Sunday, October 8th, a *Blessing of the Animals* liturgy was held on the lawn near the cross next to the Gabard Building. Thirteen humans and nine dogs attended.

The Average Sunday Attendance (ASA) during this year was 142 compared with 123 during 2022. **This is a 15.48% increase**.

B. SOCIAL

Foyer groups were shuffled so families and friends could get to know each other. Other social/outreach ministries met: Happy Episcopal People (HEP), Stitchers of Love, Lunch Bunch, and Men in Blue (also an outreach group). HEP has two groups, one which meets on Friday during the even months and one that meets monthly on Saturday.

C. FORMATION

- The following Bible Study groups were held: Willa Valencia (Tuesdays), Tammy Borders (Wednesdays) and Chris Roan (Sundays). NOTE TO THE MEN: I showed up for a Bible Study at Grace Café on the third Thursday in October, but no one came. I didn't hold another meeting. This ministry will be evaluated during 2024. Is there another formational ministry our men want?
- Other? Since little interest was expressed by the parish during the Spring survey, I decided my plate was full enough.
- Sally Nunn's stitching of the famous Ehrman *Days of Creation* needlepoint designs was displayed in the Parish Hall during Easter season.
- There was initial interest in Michelle mentoring and *Education for Ministry* group at the Rectory, however the closer the sign-up date became the interested parties began to drop out. The final number was <6 which is the minimum for a group. Another go at it would be appropriate during the Easter season.
- There is a dire need for volunteers to assist with our EYC and the College Ministry's Thursday Dinners. See Michelle (EYC) and Jeri-Lyn Flowers (CM) to volunteer.

VI. 2024

A. PERSONNEL

- We begin the year without an Administrator (or Administrative Assistant) onsite due to Kim Dudley, our Administrator, resigning in December. She has been a resource in many areas and ministries. She will be greatly missed. Volunteers are being recruited for office work during the transition. The job description is under review and an interview team is being assembled. The job will be advertised as soon in January as possible.
- We also do not have a DCM. However, an offer has been extended and is under consideration by a candidate. I anticipate an update any day now.

B. PROGRAMMING

- During December, our Vestry and Minstry Leaders created an all-inclusive calendar of events through May, 2024. The Vestry Retreat is February 3rd at CtK where we will review our plans and revise them as needed. The Vestry will meet after Easter to determine worship and programming for the rest of the calendar year.
 - We MUST hear from you!
 - o What do you need/want to learn more about?
 - o What do you need/want to experience?
 - o Which ministries do you need/want to be more involved in?
 - o Where/how are we not meeting your expectations?
 - o What are your expectations?
- Soon a "Finding Your Spiritual Gifts" tool will be available for you to explore, assess and find your spiritual gifts. With the results of this tool, you will know more about which ministry God might be calling you and where you could deploy your gifts.

C. WORSHIP

Since I have heard no requests to change our current worship calendar, I consider it meeting your needs and/or wants.

VII. BLESSING

In the Name of the Holy Trinity: Father, Son, and Holy Spirit. AMEN.

VIII. DISMISSAL

"Let us hold fast the confession of our hope without wavering, for he who promised is faithful; and let us consider how to stir up one another to love and good works, not neglecting to meet together, as is the habit of some, but encouraging one another, and all the more as you see the Day drawing near."—Hebrews 10:23-25 (RSV)

Treasurer's Report 2023

- 1. 2023 End-of-Year Totals:
 - a. We ended 2023 with a YTP Income vs Expenses surplus of \$1,389.36!
 - b. We still had a budget deficit of \$45,711.00. The three largest over budget categories were:
 - i. Maintenance (\$48,299.79 over budget)
 - ii. Moving Expenses (\$14,894.71; but a non-recurring expense)
 - iii. Utilities (\$14,603.61 over budget).
 - c. We transferred \$47,926.82 from our Stifel savings account and the Gabard Trust Fund to offset unexpected expenses, as well.
- 2. You will notice a few changes in the 2024 Budget.
 - a. A few line items have been combined, renamed, or both.
 - b. There are a few line items that merit special attention:
 - i. Maintenance: Increased from \$25,000 to \$30,000. We still have deferred maintenance to catch up on, and utilities costs have risen.
 - ii. Utilities: Most of the budgeted amounts went up. We based our numbers on an average of five years of data.
 - iii. Director of College Ministry: Because the College Ministry Committee prefers the Director not live in one of the intern houses, living expenses were factored into the compensation. This is an hourly position for now, reflecting several specific requests from parishioners that we seek more accountability in some positions.
 - iv. Director of Christian Education: This number went down because it is one of the positions several parishioners asked for more accountability on. As the hours are recorded, this will most likely rise.
- 3. The Finance Committee has done a stellar job this year, and I hope you will thank them for their service: Lindsey Alonso, Krystle Black, Brad Burnette, Amy Creasy, and Hal Weidman. I want to especially thank Amy Creasy, who is an incredibly hard worker and a blessing to our parish!
- 4. In the coming year, the Finance Committee will be focusing on:
 - a. Creating financial procedures based on improving our risk management.
 - b. Working with the appropriate committees on establishing a foundation.
 - c. Working on better ways to communicate financial information to the parish.

Thank you for your continued generous support of Christ Church and our many wonderful ministries!

Stefani Carroll, Treasurer

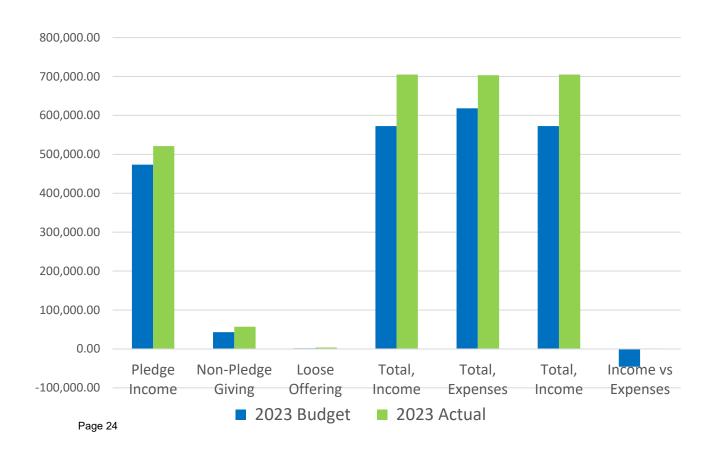
Christ Episcopal Church

2023 FINANCIAL REPORT

Our vision is to receive God's grace in Jesus Christ and share this grace with one another and the world.

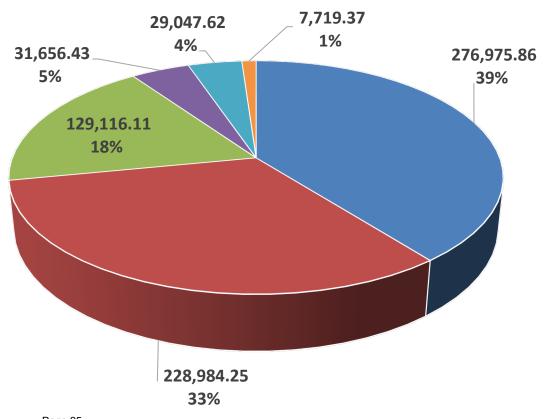
2023 At-a-Glance

	2023 Budget	2023 Actual
Income		
Pledge Income	473,670.00	521,395.83
Non-Pledge Giving	43,000.00	57,022.36
Loose Offering	1,800.00	3,871.10
Total, Income	572,470.00	704,889.00
Expense		
Total, Expense	618,181.00	703,499.64
Total, Income	<u>572,470.00</u>	704,889.00
Income vs Expenses	-45,711.00	1,389.36



2023 End-of-Year by Category

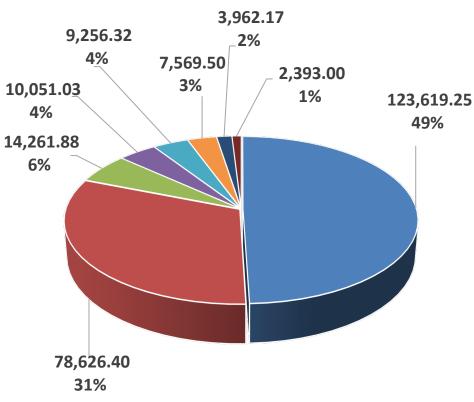
- Clergy/Administration
- Buildings & Grounds
- Mission & Outreach
- Music & Worship
- Christian Formation
- Parish Life



Clergy & Adminstration-39% of overall budget

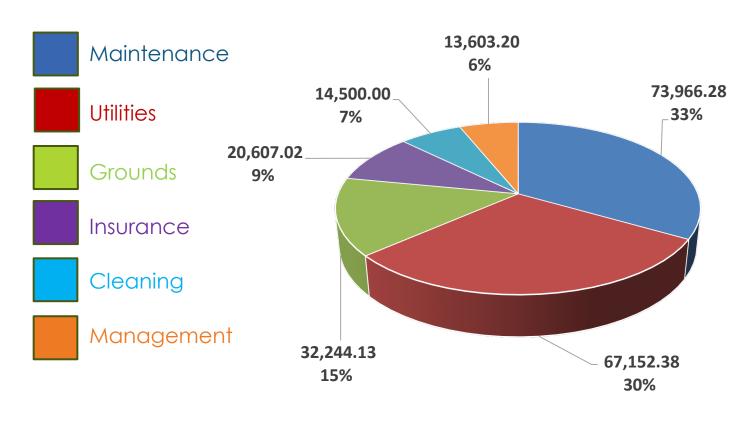
- Clergy salary, insurance, pension, utilities, professional and discretionary costs
- Administrative salaries, insurance and pension costs
- FICA
- Business fees, accounting costs, online giving fees
- Furniture, equipment, office supplies, postage
- Copier lease & maintenance
- Workstation monitoring
- Worker's Comp. Insurance





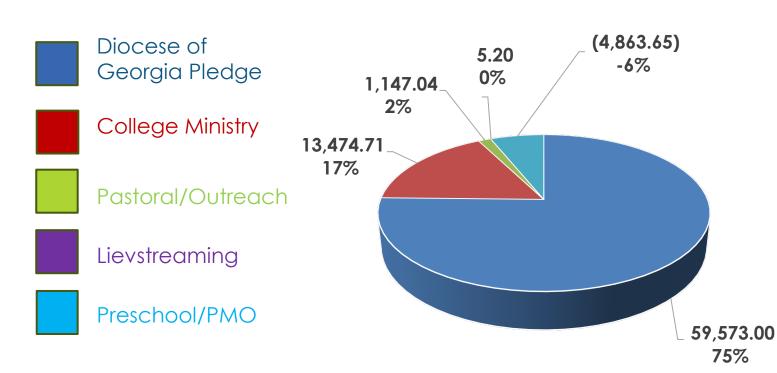
Buildings and Grounds - 33% of overall budget

- Church
- Parish Hall
- Office
- Education Building
- Loutitt Hall
- Tomberlin House
- ▶ 4.61 acres
- ▶ 18 HVAC units
- Age range of buildings: 1945 - 2012



Mission and Outreach - 18% of overall budget

- Diocese of Georgia Pledge
- College Ministry/Grace Café
- Pastoral/Outreach
- Preschool
- Livestreaming
 - Habitat for Humanity
 - The Haven
 - Jamming for Jesus
 - Lunch Bunch
 - Men in Blue
 - Stitchers of Love
 - Episcopal Relief & Development
 - United Thank Offering



75%

Music and Worship - 4% of overall budget

- Music salaries
- Supply Priest
- Nursery workers
- Music licenses, supply organist, musicians, tunings, organ maintenance
- Altar Guild
- Live Streaming
- Newcomers Committee
 - Acolytes
 - Ushers
 - Eucharistic Ministers
 - Lay Readers
 - Flowers
 - Daily Office







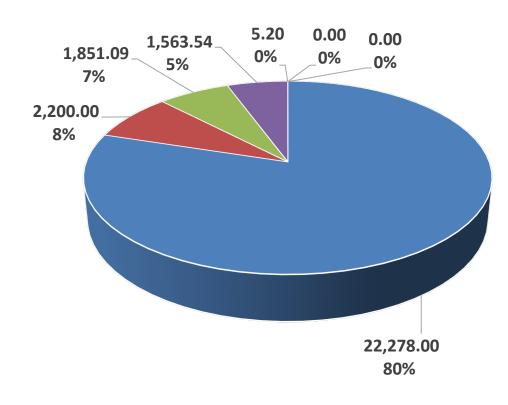






Page 29

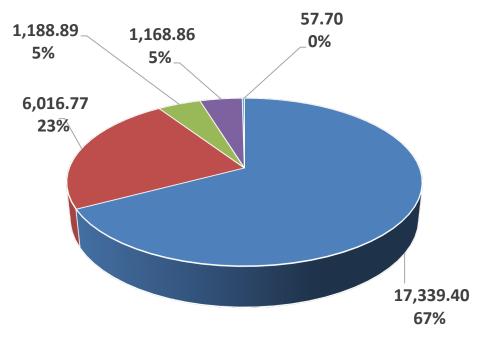




Christian Formation - 4% of overall budget

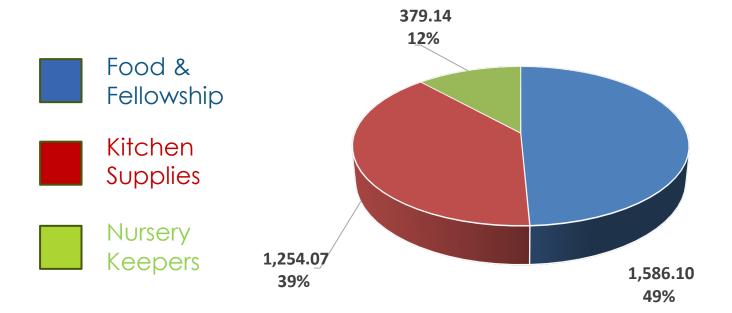
- Sunday School
- Vacation Bible School
- ► EYC Middle School
- EYC High School
- Adult Education
 - ► Education for Ministry
 - Cursillo
 - Happening





Parish Life - 1% of overall budget

- Foyer Groups
- Happy EpiscopalPeople
- Hospitality
- Picnics
- Parish Retreat



2024 Budget & 2023 EOY Income

Account name	2024 Budget	2023 Budget	2023 EOY	Comments
Pledge Income	509,564.00	473,670.00	521,395.83	
Non-Pledge Giving	5,900.00	43,000.00	57,022.36	
Loose Offering	2,713.00	1,800.00	3,871.10	
Sunday School/Child Education	-	-	2,500.00	
Youth	3,800.00	500.00	2,513.39	2024: Will be renamed Parking Lot Fundraising
College	2,600.00	1,400.00	7,217.32	Includes donations for furniture
PMO	10,500.00	10,500.00	10,489.00	
Flowers	3,000.00	3,000.00	3,171.86	
Food & Fellowship	3,000.00	-	4,250.06	
Preschool	26,500.00	26,500.00	30,574.00	
Special Offerings	_	-	2,116.60	
Outreach/Gifts	_	-	225.00	
Diocese College Reimbursement	12,000.00	12,000.00	11,549.49	
Interest Earned	100.00	100.00	62.20	
Stifel - savings transfer	5,000.00	-	32,160.79	To offset Moving Expenses
Gabard Trust Capital Outlay transfer	4,200.00	-	15,770.00	To offset Rectory Painting/Fence expenses
Total, Income	588,877.00	572,470.00	704,889.00	

Page 32

2024 Budget & 2023 EOY Expense

Account name	2024 Budget	2023 Budget	2023 EOY	Comments
New Rector Moving Expenses	-	10,000.00	24,894.71	Non-recurring expense
Diocese of Georgia Pledge	56,776.00	59,573.00	59,573.00	
Outreach	-	1,000.00	327.04	
Rector's Salary	84,027.00	84,027.00	75,691.13	
Rector's Disc. Fund	_	1,800.00	1,800.00	Per Hal; to be funded by offering or special request
Rector's SS Differential	6,430.00	6,960.00	6,244.46	7.65%; 2023 number was 8%
Rector's Pension Fund	21,291.00	21,291.00	20,189.29	
Rector's Travel	1,000.00	1,500.00	1,111.14	
Rector's Insurance	19,488.00	16,416.00	16,883.00	
Rector's Continuing Education	500.00	1,500.00	270.00	
Rector's ProExpense/Vestments	-	1,500.00	1,430.23	
Deacon's Discretionary	250.00	-	-	
Director of College Ministry	18,000.00	13,520.00	12,956.72	Compensation only, no housing, moved to hourly
Supply Priest	1,500.00	1,500.00	2,200.00	
Director of Christian ED	11,550.00	13,729.00	17,339.40	Dir.Children's Min.+Youth Salaries, moved to hourly
Music Salaries	10,000.00	8,400.00	8,400.00	
Organist's Salary	13,728.00	13,728.00 Pa	age 33 13,728.00	

Account name	2024 Budget	2023 Budget	2023 EOY	Comments
Music Supplies	2,000.00	1,000.00	-	Piano/Organ tuning, supplies
Supply Organist	400.00	-	150.00	
Children's Ministry/Sunday School	3,000.00	4,000.00	6,016.77	
EYC-Middle School Ministry	1,000.00	1,000.00	1,188.89	
EYC-High School Ministry	1,000.00	1,000.00	1,168.86	
Youth Salaries (Middle & High)	-	6,552.00	3,276.00	Merged into Dir. of Chrisitan Ed. Salary
College Work	12,000.00	12,000.00	19,284.80	2023:Includes furniture purchases offset by donations
Adult Education	-	1,000.00	57.70	
Conferences	1,000.00	2,500.00	770.00	
Parish Administrator	30,000.00	48,000.00	48,000.00	
Parish Administrator Pension	-	4,320.00	4,320.00	
Bookkeeper	36,614.00	36,614.00	36,614.28	
Bookeeper Pension	3,295.00	3,295.00	3,295.32	
Nursery Keepers	2,500.00	2,500.00	2,230.23	
Office Supplies	3,500.00	3,500.00	4,509.88	
Workstation Monitoring	4,800.00	3,096.00	3,962.17	
FICA Employer	14,000.00	14,000.00	14,261.88	
Accounting Costs	7,750.00	7,500.00	7,750.00	
Stock Commission Costs	500.00	500.00	426.41	
Furniture/Equipment	4,400.00	1,000.00	Page 34,873.44	Includes funds for purchase of 3 new computers

Account name	2024 Budget	2023 Budget	2023 EOY	Comments
Workers Compensation Insurance	2,900.00	2,946.00	2,393.00	
Insurance on Buildings	22,817.00	17,421.00	20,607.02	
Grounds Contract	19,200.00	19,200.00	19,200.00	
Sexton	_	6,760.00	6,760.00	Position eliminated for 2024
Grounds Other	2,500.00	2,500.00	11,280.64	
Maintenance Other	30,000.00	25,000.00	73,266.79	2023 overage: 48,229.79
Cleaning Supplies	500.00	500.00	699.49	
Builders Cleaner	15,080.00	13,000.00	14,500.00	
Altar Guild Supplies	2,000.00	3,000.00	1,563.54	
Kitchen supplies	1,000.00	1,000.00	1,254.07	
PMO	10,500.00	10,500.00	5,208.07	PMO Income vs Expenses, 2023: 5,280.93
Flowers	3,000.00	3,000.00	3,758.60	Cost covered by donations
Food & Fellowship	3,000.00	5,000.00	5,836.16	
Live Streaming	2,000.00	2,500.00	10.40	
NewComers/Comm/Advertising	750.00	1,400.00	_	
Food & Fellowship Special Events	_	4,500.00	200.00	2024: Merged with Food & Fellowship
F&F Pastoral Care	500.00	500.00	50.00	2024: To be renamed Pastoral Care
Pass Through Gifts	_	_	Page 35 225.00	

Account name	2024 Budget	2023 Budget	2023 EOY	Comments
Preschool supplies	1,050.00	1,050.00	742.87	Costs for PMO and Preschool covered by tuition
Special Offerings Disbursed	_	-	2,116.60	
Organ maintenance	3,000.00	-	-	New line item for 2024
Postage	1,200.00	1,500.00	873.00	
PayPal/Vanco Fees	1,800.00	1,575.00	1,874.62	
Rectory-Electricity	3,162.00	2,000.00	3,829.00	2023 overage for all Utilities: 14,603.61
Louttit Hall-Electricity	4,576.00	4,500.00	5,577.44	Utilities based on averages from 5 years of data
Church & Office Electricity	10,023.00	7,600.00	11,111.06	
Tomberlin House-Electricity	4,164.00	3,500.00	4,489.38	
Education Building-Electricity	6,466.00	5,350.00	7,513.18	
Rectory - Gas	1,147.00	1,000.00	1,489.51	
Louttit Hall-Gas	2,095.00	2,000.00	2,185.80	
Church & Office-Gas	928.00	938.00	1,079.24	

Account name	2024 Budget	2023 Budget	2023 EOY	Comments
Rectory-Water	1,440.00	1,450.00	1,942.73	Utilities based on averages from 5 years of data
Louttit -Water	1,131.00	1,000.00	1,401.61	
Church & Office-Water	3,422.00	3,350.00	3,742.81	
Sprinkler System-Water	1,000.00	1,000.00	1,763.49	
Tomberlin House-Water	1,087.00	755.00	939.75	
Education Building-Water	3,623.00	4,200.00	4,505.52	
Tomberlin Internet	2,421.00	2,375.00	2,418.06	
Rectory Phone/Cable/Internet	3,875.00	3,025.00	3,821.30	
Church,Kit.&Office-Phone/Inter	8,350.00	7,740.00	8,839.17	
Louttit internet	2,421.00	2,375.00	2,418.06	
Security		_	-	
Total, Expenses	588,877.00	618,181.00	703,499.64	
Income vs Expenses	_	(45,711.00)	1,389.36	Final 2023 Income vs Expenses: 1,389.36